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| <p style="text-align: center;"><b>Agenda</b><br/><b><i>City of Miami Springs</i></b><br/><b><i>General Employees' Retirement System</i></b></p> |
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**Thursday, November 3, 2011**

**LOCATION:** City of Miami Springs Commission Chambers  
Miami Springs City Hall  
201 Westward Drive  
Miami Springs, FL 33166  
Phone: 305.805.5000

**TIME:** 8:30 AM

1. Call Meeting to Order
2. Roll Call
  - Thomas R. Cummings, Chairman
  - Sherryl Bowein, Secretary
  - Francisco Arguelles, Trustee
  - James R. Borgmann, Trustee
  - Robert Whittington, Trustee
3. Investment Manager Report: ICC Capital Management (Grant McMurry)
4. Investment Consultant Quarterly Report: Thistle Asset Consulting (Brendon Vavrica)
5. Approval of Minutes
  - August 4, 2011 Regular Meeting
6. Disbursements Approval-Ratification of Warrants paid since the August 4, 2011 Meeting (Warrant #296 through #301)
7. Benefit Approvals
  - Applications for Refund of Contributions:
    - Roderick Lott, Jr. and Vladimir Hooker
  - Applications for Retirement:
    - Elizabeth Remington and Anthony Caraviello
  - Applications to Enter the DROP:
    - Suzanne Hitaffer; Joyce Cox and Magali Valls
8. Financial Statements
9. Old Business
10. New Business
  - Determination of interest percentage to be credited to active General Employees' individual account
11. Other Business
  - Proposed 2012 Meeting Dates
12. Reports:
  - Chairman
  - Administrator
  - Attorney Report – Commission on Ethics
13. Next Meeting:
  - Thursday, February 2, 2012 @ 8:30 AM

## 12. Adjournment

**PLEASE NOTE:**

If any person decides to appeal any decision of this Board with respect to any matter considered, s/he will need a record of the proceedings and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is made (F.S..286.0105) all of which the City does not provide.

In accordance with the Americans With Disabilities Act of 1990, persons needing a special accommodation to participate in this meeting should contact the City Clerk at City Hall, 201 Westward Drive, Miami Springs, FL 33166. Telephone Number: (305) 805-5006, no later than seven days prior to the meeting.